



EAST RENFREWSHIRE GOLF CLUB'S LONE WORKING POLICY STATEMENT

East Renfrewshire Golf Club recognises that due to the nature of the sport there may be instances where coaches are providing one to one coaching with a child. In order to safeguard all parties, East Renfrewshire Golf Club has produced a Lone Working Policy which will guide those involved in one to one coaching.

For the purposes of this policy a child is recognised as someone under the age of 18 years.

East Renfrewshire Golf Club will:

- ensure that all coaches understand, abide, and have signed up to the Code of Conduct for the protection of children in sport.
- promote the need for activity to take place in an open environment with others around and any on-course sessions in view of the clubhouse or other golfers/members.
- ensure that all adults behave in an appropriate manner, respecting the rights of the child and treating them with respect, dignity and fairness.
- advise that coaching techniques are delivered by demonstration and avoid physical contact.
- provide children with information on what to do and who to contact if they feel uncomfortable at any time during a one to one coaching session.
- ensure parents are aware of all formal arrangements such as the structure, the location and the length of a one to one session and they are provided with guidance on whom to speak to if they have any concerns.

Review

This policy and these procedures will be regularly reviewed:

- in accordance with changes in legislation and guidance on lone working with children or following any changes within East Renfrewshire Golf Club.
- following any issue or concern raised about lone working with children within East Renfrewshire Golf Club.
- in all other circumstances, at least every three years.